



H.A.N.A.

HAITIAN AMERICAN NURSES ASSOCIATION OF HUDSON VALLEY, NEW YORK, INC.

**Nurses: Making an impact as a unified voice through philanthropy, entrepreneurship and advocacy**

# **NURSING EDUCATION SYMPOSIUM 2022**

**GOAL:**

Empower nurses to broaden their scope of practice; embrace innovation; pursue entrepreneurship and engage in healthcare policy.

**OBJECTIVES:**

1. To examine nursing leadership influencing healthcare policy and politics.
2. To investigate factors associated with nursing burnout and mass healthcare exiting.
3. To explore nursing beyond bedside through the eyes of the entrepreneur.

**FRIDAY, SEPT. 23  
8AM - 2PM  
CROWNE PLAZA, SUFFERN, NY**

Nurses: Making an impact as a unified voice through philanthropy, entrepreneurship and advocacy.

## September 23<sup>rd</sup>, 2022 AGENDA

Time	Topics & Speakers
8:00 - 9:00am	Registration/Breakfast/Networking
9:00 - 9:05am	Introduction Bibiane D. Sykes RN, MSN Ed, LNC Chair of Education/Symposium Committee
9:05 - 9:07am	Invocation Dr. Michele Paraison RN, PhD (Hon) Min. — Chaplain
9:07 - 9:12am	Greetings—Introduction of Board & Keynote Speaker Christel-Ann Augustin, MSN, APRN, FNP-BC — President
9:12 - 9:45am	Keynote Address Empowering Nurses to Broaden Their Scope of Practice; Embrace Innovation; Pursue Entrepreneurship and Engage in Healthcare Policy Dr. Nahomie Mirville, DNP, MSNEd, FNP-BC, AAPRN
9:45 - 9:55am	Nursing Opportunities Joel Francois, Founder of Helius Power
9:55 - 10:25am	Factors associated with nursing burnout and mass healthcare exiting. Dr. Berthilde Dufrene, DNP, MSN, CARN, RN — Past President
10:25 - 10:40am	Games & Trivia Jen Morin, MSN, RN and Bianca Lubin, BSN, RN
10:40 - 10:50am	Break
10:50 - 11:30am	Nursing Leadership Influencing Healthcare Policy & Politics Phillipe Andre, Esq.
11:30 - 12:00pm	Tai Chi Chih/Meditation Oreann Kempadoo, BSN, RN
12:00 - 12:30pm	Lunch
12:30 - 12:40pm	Grand Canyon University Yinka Ogundare
12:40 - 1:40pm	Exploring Nursing Beyond Bedside Through the Eyes of the Entrepreneur Moderator: Marlyn Lestage-Laforest, CNM, MA, MPH, RN — Past President Panelists: Sandy Duverger-Odom MSN, APRN, FNP-C; Marjori Paul, MSN, AAPRN, FNP-BC; Doreen Dimanche Smith MSN, APRN, FNP-C; Angie Michel MSN, APRN, FNP-BC; Yveline Alteon, BA, BSN, MSN, APRN, FNP-BC; Bernide Larose, BSN, MSN (s) RN
1:40 - 1:50pm	Questions & Answers
1:50 - 2:00pm	Closing Remarks Christel- Ann Augustin, MSN, APRN, FNP-BC — President



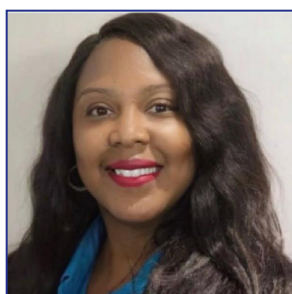
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## MESSAGE FROM THE CHAIR

**Bibiane D. Sykes MSN Ed, LNC, RN**  
Chair of Education/Symposium Committee  
Past President

On behalf of the Education/Symposium Committee, it is with immense pleasure that I welcome you to our fifth annual nursing education symposium. This initiative started as a platform to gather as nursing professionals and share ideas of relevance to the profession. Our theme this year focuses on entrepreneurship in nursing and changes in the social political environment affecting the profession.

The nursing profession is currently undergoing mass healthcare exiting. Expert speakers will address this phenomenon and will examine nursing leadership influencing policy and politics. Panel experts conveyed readiness to involve in through discussion about nursing entrepreneurships. This is an opportunity to exchange innovative practice alternatives, engage in health policy and ultimately broaden our nursing scope of practice.

We thank you for your participation, and look forward to a rewarding educational experience.

Best Regards,

Bibiane D. Sykes, MSN Ed, LNC, RN  
Education/Symposium Committee Chair





## KEYNOTE SPEAKER

**Dr. Nahomie Mirville, DNP, MSNEd, FNP-BC, AAPRN**

Dr. Nahomie Mirville, DNP, MSNEd, FNP-BC, AAPRN, author, poetess, play writer, a professional nurse for the past 23 years and a mother of two daughters. Her journey to the nursing profession began in 1999. She broadens her education by earning a Doctorate in Nursing Practice and currently a Board Certified Family Nurse Practitioner (FNP). As an Autonomous Advanced Nurse Practitioner, she is the owner of Amavie Wellness Center where she provides telemedicine and concierge healthcare services by using evidence based practice guidelines.

Her diverse experiences include Academia, Leadership, Family Practice, Urology Care, Telemedicine, Concierge Healthcare Delivery, Emergency Care and Community Health. As a current Professor of Nursing and former Dean of Nursing she empowers her students to serve the community while providing safe and efficient nursing care.

As a Transformational leader, Dr. Mirville's passion for service brought her to numerous community organizations where she lead in different capacities. She is the past Chairwoman for the Haitian American Professionals Coalition (HAPC). A coalition formed 20 years ago to address relevant issues within the community. She is an active board member for Family Action Network Movement (FANM), an advocacy and social service agency established 30 years ago to help with the fight against social inequity in the community. She is a board member of Free Yourself Women Foundation, an organization that helps domestic violence victims in the community. Dr. Mirville is the current Chairwoman for Love Your Neighbor Now (LYNN) foundation Inc., an organization aiming to help better the lives of people in the north part of Haiti in the areas of business building, health, education, spirituality and life skills. Currently the organization is serving in three (3) different centers in Milot, Band du Nord and Acul du Nord.

In 2014, Dr. Mirville became the founding President of HANA International, which was placed on hold and resumed in 2017 with new leadership. In 2011-2013, she served as the President of the Haitian American Nurses Association of Florida Inc with a legacy of empowerment and engagement. In 2013-2015, she was the Chair of International Affairs and developed Project 30 "I" Care Campaign to generate funds for the association to help with the nursing profession at the local and international level. Dr. Mirville also held other key positions in the association such as the Chair of Education, current Chair of Marketing and active executive board member. Dr. Mirville also serves as an advisory board members to different organizations including the Haitian American Pharmacists Association, City of Pembroke Pines Arts and Culture, the International Nursing Faculty at Faculté des Sciences Infirmières de Leogane (FSIL), Balancing Life Foundation, and the Haitian American Nurses Association of Florida.

Dr. Mirville uses her professional skills to volunteer by providing free healthcare services, mentoring students and novice nurses, participate in multiple medical missions and local health fairs. She has presented on different related topics and served as keynote speaker in numerous events internationally. She is involved in different community outreach such as radio show and TV show "Koze Sante" with HANA of Florida where education is provided to the community on self-care involvement and health promotion. Dr. Mirville is recognized for her involvement in Leadership, Academia, nursing profession and community work by different organizations.

Intellectual, life learner, visionary, creative with an entrepreneurial spirit made her the proud owner and CEO of Amavie Wellness Center, Design by Nah event planning, NM Collections where she displays her clothing line and other accessories; as the Editor in Chief for Global Impact Magazine, she uses that platform as a source for women empowerment and community building. She has donated her designs for breast cancer and domestic violence awareness. Her favorite sentence is "serving is a natural thing to do".



## SPEAKER

**Marlyn Lestage-Laforest**  
**Ph.D. (Hon min), MA, MPH, CNM-NP, RN**  
**Immediate Past President**

Marlyn joined the OB/GYN team at Jacobi Medical Center in 2004. She continues to provide full-scope midwifery care to women and adolescents in the Bronx. Marlyn led the Haitian American Nurses Association of Hudson Valley, New York, Inc., as the president from 2019-2021.

In 1985, Marlyn started her nursing career in Port-au-Prince, Haiti. She subsequently immigrated to the United States to join her mother in New York. She quickly enrolled in ELS classes to further her education. In 1988, Marlyn passed the Licensed Practical Nurse exam in New York. The following year she obtained her license as a Registered Nurse through the National Council Licensure Examination. She then joined St Barnabas Hospital in the Bronx.

Marlyn balances work, family, and education consistently. Mother of two sons, she obtained a Bachelor of Science in Nursing from the College of New Rochelle, New York, in 1997. Eager to pursue her education, Marlyn enrolled in the midwifery program at the University of Medicine and Dentistry of New Jersey (UMDNJ) while working as an Inpatient Obstetric Nurse in 1998. She completed the midwifery program successfully in 2000.

In 2002, Marlyn began a career in midwifery after nineteen years of employment as a Registered Nurse at St. Barnabas Hospital. Marlyn loves practicing as a midwife. She states: "there is no greater joy than to be present at a birth." Marlyn also believes that midwifery, the art of the birthing process, teaches her patience, calmness, perseverance, and endurance. It is a great privilege to be part of this crucial time in a woman's life. Marlyn ensures her patients come first; she always strives to enhance their experience to optimize their health outcomes.

Marlyn's passion for learning motivates her to pursue Higher Education. In 2008, she received a Master of Public Health from Lehman College. Subsequently, in 2015, she earned a Master of Arts degree Nurse Executive from Teachers College, Columbia University.

In 2010, Marlyn was a member of the Crisis Intervention-Rescue and Recovery Initiative, led by the Church of Scientology, following the earthquake in Haiti. In 2011, she became a Panelist Presenter at the First Annual Nursing Leadership Conference titled "Haiti's Earthquake - A Medical and Nursing Perspective" at Mount Sinai Hospital, New York. In June 2016, she presented at the 5th Annual Haitian American Nursing Convention at Long Island University, Brooklyn; her topic was: "When Stress Gets in the Way." On April 27, 2019, Marlyn also presented Maternal Mortality in the United States at the Nurse Practitioner of New York, Region V, Annual Conference.

Marlyn enjoyed her role as a Clinical Adjunct Nursing Instructor at Monroe and Nyack College, School of Nursing. She also precepts and mentors medical, midwifery, and nurse practitioner students. In 2016, she received "The Best Clinical Practice Preceptor Award" from Albert Einstein College of Medicine and the "Outstanding Preceptor Award" from New York University Rory Meyers College of Nursing. Since 2019, Marlyn has been a mentor of Black student midwives initiated by the National Black Midwives Alliance (NBMA) to stimulate intergenerational knowledge transfer and professional growth.

Marlyn sees herself as a perpetual learner – in the workplace, academically, and in life. She supports that our brains need constant stimulation to remain alert and grounded. Marlyn is a board member of the Haitian Alliance Nurses association International (HANA-I). In May 2022, she was given an Honorary Doctoral Degree in Ministry for community engagement and humanitarian services by Trinity Theological Seminary of South Florida. Marlyn is pursuing a Ph.D. in nursing at Rutgers School of Nursing, The State University of New Jersey.





## SPEAKER

**Berthilde Dufrene**  
**DNP, MSNEd, BSN, AAS, CARN, RN**  
**Founder and Past President**

Dr. Berthilde Dufrene is presently serving as the Chief Nursing Officer for the New York State Office of Mental Health Corrections Based Operations. She has held several positions in marketing and administrative support at International Business Machines, Inc. (IBM). She opted for a career change in 1993 from Business Marketing to Nursing when her employer relocated to Raleigh, NC. Ms. Dufrene is the founder and past president of the Haitian American Nurses Association of Hudson Valley New York, Inc. (HANA). She is the host of HANA's weekly Health and Wellness radio show on Radio Generation 2000. She is the current President of the Zeta Omega Chapter of the Sigma Theta Tau International Nursing Honor Society. She is also the founder and president of the Haitian Cultural Heritage Preservation, Inc. She has been serving on many Executive Board of Directors including but not limited to HANA of Hudson Valley, HANA International, Sun River Health, Mercy College Nursing Advisory Committee, OASAS Commissioner's Nursing Advisory Panel. She has served on the NAACP of Spring Valley, NY Health Committee. She is a nurse educator who has served as both lecturer, and clinical instructor. She is a published author, a well decorated acclaimed leader and sought after speaker on leadership, correctional nursing, mental health and addiction issues. She is both a general practitioner and a specialist with a nursing career that encompasses many areas including pediatric psychiatry, forensic psychiatry, correctional nursing, addiction, gerontology, PWDD and nursing education. She has served as both a leader and member of many community organizations, including but not limited to the NAACP and the Tau Phi Chapter of Chi Eta Phi Sorority, Inc, NYSNA District 17 – Professional Nurses Association of Rockland County, the Rockland County Nurses Recognition Committee, and the International Nurses Society on Addictions (IntNSA).



## SPEAKER

**Louise Marjori Paul, MSN, AAPRN, FNP-BC**  
**Owner, Vital Care Center, LLC**  
**Founder, Pearls of Life Women Foundation, Inc.**

Louise Marjori Paul was born and raised in Port-au-Prince, Haiti and migrated to the United States in 1997 to be reunited with her family. She made education her focal point at a young age and became a registered nurse with her Bachelor's degree in 2005. She then returned to school and obtained her Master's of Science in Nursing in 2014 from Barry University as a Family Nurse Practitioner. She has worked in multiple specialties including primary care, pulmonary care, and her most recent position as a cardiac nurse practitioner at Cleveland Clinic Florida for the past four years.

Marjori is the owner of Vital Care Center, LLC., a primary care center focusing on adult health care enhancement. She provides a comprehensive primary care service to her patients, laboratory services, pap smears, IV Hydration, telehealth in the after hours, work, school, and immigration physicals in her community. Vital Care Center opened its door as a Telehealth company and is opening its physical location in the city of North Miami Beach this coming September 2022. She will practice in a full clinic as the sole provider to better serve her patients' needs.

Marjori is the Founder and current Director of Public Relations and Media of Pearls of Life Women Foundation, Inc., an organization dedicated to the advancement and support of women through guidance on promoting education, financial literacy, health, and psychosocial wellbeing. Her passion is to provide women with a platform, knowledge, and skills to reach their highest potentials.

She served on the Executive Board of HANA of Florida as the Treasurer and Chair of Education Committee. She has participated in multiple medical missions in Immokalee, Florida, and Man Dodo Humanitarian Medical mission for four consecutive years.

Marjori is the proud mother of two handsome, intelligent boys Jerry and Jonah. She enjoys vacationing, movies, dinners and dancing.

If she could have dinner with Michelle Obama, she would be in 7th Heaven!!

Help her make it happen.





## SPEAKER

### Doreen Dimanche-Smith, DNP (2023), MSN, APRN, FNP-C Owner of Thrive Medical of Smithtown

Doreen Dimanche-Smith was born and raised in Long Island, NY. Doreen was raised by Edyna (a nurse) and Jean Dimanche who immigrated to the US in the 1970s. Doreen was raised in a very family-orientated facility where education was a priority. Doreen has a Paralegal degree. She graduated from Stony Brook University with honors with her BSN in 2012, and her Masters of Science in Nursing in 2017 as a Family Nurse Practitioner. She is currently in the process of completing her Doctorate in Executive Leadership. Doreen, has experience in the NICU, Pediatric intensive care unit, Level one trauma center Adult and Pediatric Emergency room, outpatient musculoskeletal rehab, and non-opioid pain management.

In 2020 Doreen opened her own multidisciplinary practice in Smithtown, NY. Her current practice specializes in trigger point injections, joint injections, medical massage, acupuncture, physical therapy, chiropractic services, diagnostic ultrasounds, allergy testing, and IV vitamin drips. After running the office so successfully as the President, Doreen was given the opportunity to be the Chief Medical Officer and Medical Director for five other similar offices.

Doreen is a proven leader, business owner, Chief Medical Officer, President, and Medical Director but out of all the titles that she has earned the one she is most proud of is the one she has worked the hardest for and has been the most rewarding, being a mom! Doreen is a Stepmother of two Jordan 18, Jayden 17, and the mother of Cori 10, Carter 7, Coby 5, and Cali 1. When she is not busy with school, work, or being a sports mom, she is helping her 10-year-old daughter with her thriving jewelry business. She is proud to say the only person she works for right now is a 10-year-old!

She enjoys dancing battles with her kids, singing Whitney Houston songs, spending time with her husband and family, and laughing.



## SPEAKER

### SANDY DUVERGER ODOM, APRN, FNP-C Founder and Clinical Director of Odomí Medical Spa

Sandy Duverger Odom is Founder and Clinical Director of Odomí Medical Spa, a full-service medical spa offering cutting-edge, non-surgical treatments and procedures to defy the effects of aging and support wellness.

Sandy is a board-certified nurse practitioner who has practiced for ten years as a medical provider and has spent 20 years in the nursing/medical field. Her expertise includes dermatology, ER, acute care medicine, pain management, family medicine, and aesthetics. She began her journey in 2014, specializing in aesthetics and anti-aging while developing proficiency in the skills necessary to provide excellent service and all required certifications to perform the aesthetic services offered. Sandy is a member of the American Academy of Nurse Practitioners, American Med Spa Association, and National Academy of Dermatology Nurse Practitioners. She is trained and certified in the following specialties:

- BOTOX®
- Fillers
- KYBELLA®
- Body Contouring
- IPL & Diode Lasers (Coming Soon)
- RF Microneedling
- PRP Facials & Hair Restoration
- Chemical Peels
- PDO Thread Lifts
- IV Nutrient Therapy
- Medical Weight Loss
- And More!

Sandy is passionate about making an impact in this world, and she believes that she can satisfy her passion by building confidence in others. The science and art of helping people become the best version of themselves from the inside out gives her life purpose! She assumes this role with great honor, and she aims at nothing less than excellence and safety in practice.

Sandy graduated summa cum laude from Fairleigh Dickinson University as a pre-med major with a bachelor's degree in biology in 2001 and magna cum laude with her bachelor's in nursing in 2002. She then pursued her master's degree as a Family Nurse Practitioner at Georgia Southern University and graduated with honors in 2012. She is board-certified by the American Association of Nurse Practitioners, training since 2014 to master her skills as an aesthetic practitioner.

Sandy's favorite things to do in her free time are meditating, spending quality time with her husband and their children, medical missions, traveling, interior designing, and cooking a good Haitian dish.





## SPEAKERS



**Philippe Andre**  
**Managing Partner, Andre Law Firm, PLLC**

Philippe Andre is the managing partner of the Andre Law Firm, PLLC. Philippe has over 10 years' experience litigating cases in state and federal court. His practice focuses on medical malpractice, nursing home neglect and care facility liability. Philippe also has extensive experience with alternate dispute resolution and is a certified mediator in the areas of personal injury and commercial law.

Philippe is committed to giving back to his community. He is dedicated to doing what he can to help those in need. Philippe volunteers his time and expertise at different legal clinics throughout New York and works with various charitable organizations and non-profits.

Philippe is a member of the Haitian American Lawyers Association and the Metropolitan Black Bar Association.



**Joel Francois**  
**Founder & CEO, Helius**

Joel Francois the Founder & CEO at Helius, Boston based tech company that is addressing the high turnover and lack of representation in Nursing. His background started in finance where he founded a debt management firm and then transitioned into software development. As an immigrant, black founder he knows what it feels like to be overlooked and undervalued. So his personal mission always revolves around improving economic access and opportunity for all.



## SPEAKERS



### Oreann Kempadoo

Oreann Kempadoo is a retired Administrative Nurse Manager with over 40 years of Registered Nurse experience focused on cardiac care. Following retirement from the medical profession, Oreann began studying and practicing T'ai Chi Chih. T'ai Chi Chih, is a mindfulness moving meditation, consisting of 19 easy to learn movements and 1 pose. Utilizing her medical experience, Oreann is able to integrate the eastern and western principles of wellness and good health, creating a unique combination that allows the participants to experience peace, improved health and many other benefits.

After several years of intense focus, training and dedication, Oreann became a certified T'ai Chi Chih instructor in 2015. Realizing the positive impact of T'ai Chi Chih on her students and the community, Oreann expanded her training to include Seijaku with Reiki and Qi Gong experiences.

In addition to her professional accomplishments, Oreann is the proud mother of two daughters and grandmother to her grandson. She also enjoys gardening, crossword puzzles and reading.



### Yinka Ogundare Grand Canyon University Role Development





## SPEAKER

### Angie Michel, MSN, APRN, FNP-BC Co-founder of Diamond Glow Hydration

Angie Michel is a board-certified Family Nurse Practitioner with American Nurses Credentialing Center (ANCC) and the co-founder of Diamond Glow Hydration. She has a background in Emergency Medicine, Intensive Care, and Urgent Care. Prior to becoming a Nurse Practitioner, Angie worked as a bedside nurse at some of New York's most prestigious hospitals caring for patients suffering with cardiac arrest, respiratory distress, intubations, management of acute and chronic diseases and evaluating emergency care situations. She has worked with all age groups from pediatrics to geriatrics. With over 10 years of experience in the medical field, Angie knows first-hand that staying healthy is vital to living a long and fulfilling life. Angie believes that health promotion and disease prevention is essential for a healthy lifestyle. That is why she is passionate and excited to provide an IV hydration concierge service that will help her patients feel their best and bring preventative care services to her community.

Angie Michel is a board-certified Family Nurse Practitioner with American Nurses Credentialing Center (ANCC) and the co-founder of Diamond Glow Hydration. She has a background in Emergency Medicine, Intensive Care, and Urgent Care. Prior to becoming a Nurse Practitioner, Angie worked as a bedside nurse at some of New York's most prestigious hospitals caring for patients suffering with cardiac arrest, respiratory distress, intubations, management of acute and chronic diseases and evaluating emergency care situations. She has worked with all age groups from pediatrics to geriatrics.

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## SPEAKER

Eve Entwisle, BA, BSN, MSN (S), RN  
Co-founder of Diamond Glow Hydration

Eve Entwisle is a Registered Nurse who loves to serve. She holds almost 10 years of experience overall in the healthcare industry. Eve is one of the two founders of Diamond Glow Hydration – an IV Hydration business built to help others attain the essential boost of energy, vigor, and life. Eve started her career as a Level One Trauma ER nurse and remains in such a setting throughout all of her career caring for critical patients.

For many years Eve has wanted to expand and make a difference in her patients' lives with health promotion and primary prevention care in hopes to help enhance their health and prevent them from walking into her ER room - hence part of why DGH exists.

Eve's passion for people and nursing ultimately inspired her to join hands with Angie Michel and lay the foundation of Diamond Glow Hydration. The duo relishes to deliver first class IV Hydration services to their clients who will benefit from rejuvenating their bodies and minds



## SPEAKER

**Bernide Belizaire Larose BSN, MSN (S) RN  
Owner of Foreign Nurses LLC**

Ms. Bernide was born, raised and educated in Haiti. She is a graduate of University Notre Dame d'Haiti, a Catholic nursing school in Haiti. She has been working in the Nursing Field since she was 22 years old. She moved to the United States with her family in 2016 and was able to integrate the nursing field as a Registered Nurse in 2017.

She is the owner of Foreign Nurses LLC and Light Staff Solutions. Foreign Nurses is an agency that helps foreign nurses become registered nurses without going back to nursing school in the United States. Light Staff Solution is a leading nursing facility focused on staffing RNs, LPNs/Licensed Vocational Nurses, Medical Aids and CNAs.

Bernide is currently enrolled in a Master of Science in nursing at Grand Canyon University and will pursue nursing education. She relies on her attitude to take on challenges, accepting both success and failure as learning tools.

She also works with nurses struggling to pass the NCLEX RN/PN exam to help them better understand the exam content. Somehow, she has the power to highly motivate them to not only be consistent, but also to believe in themselves. As of today, she has worked with, reached out to, taught and mentored over 3000 nurses worldwide through Foreign Nurses LLC



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## THANK YOU FOR ATTENDING